Voting instruction form

VAN LANSCHOT KEMPEN NV





VOTING INSTRUCTION FORM

The undersigned	ed,		
Name			
Adress			

hereinafter the "depositary receipt holder",

hereby grants power of attorney (with the right of substitution) to1,

IQ EQ Financial Services BV (IQ-EQ), of Amsterdam, in compliance with Article 12.8 of the trust conditions of Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen

the Company Secretary of Van Lanschot Kempen NV, in compliance with Article 12.7 of the trust conditions of Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen

to attend and vote at the virtual annual general meeting of Van Lanschot Kempen NV on 27 May 2021 on behalf of the depositary receipt holder, as per the instructions below:

VOTING INSTRUCTION

Agenda item:

3. Remuneration report 2020 (advisory voting item)	for	against	abstain*
4. Financial statements 2020 a.) Adoption of 2020 financial statements (voting item)	for	against	abstain*
b.) Adoption of a cash dividend of €0.70 per Class A		J	
ordinary share (voting item)	for	against	abstain*
 Discharge of the Statutory and Supervisory Boards a.) Discharge of the members of the Statutory Board from liability for conduct of Van Lanschot Kempen's affairs in the 2020 	their		
financial year (voting item) b.) Discharge of the members of the Supervisory Board from liability for their supervision of Van Lanschot Kempen's affairs in the 2020		against	abstain*
financial year (voting item)	for	against	abstain*
6. Appointment of the auditors (voting item)	for	against	abstain*
7. Legal merger of Van Lanschot Kempen NV and Van Lanschot Kempen Wealth Management NV (voting item)	for	against	abstain*
	101	against	abstairi
9. Composition of the Supervisory Boardb.) Reappointment of Manfred Schepers as a member of			
the Supervisory Board (voting item) c.) Reappointment of Lex van Overmeire as a member of	for	against	abstain*
the Supervisory Board (voting item)	for	against	abstain*

¹ The depositary receipt holder is expected to tick one of the Γ options to indicate either IQ-EQ or the Company Secretary. Where no choice is made, they are assumed to have authorised and instructed IQ-EQ.

The depositary receipt holder is expected to tick one of the Γ to make the choice, for, against or abstain.

10. Grant of authority to repurchase own shares or depositary receipts of such shares (voting item)	for	against	abstain [*]
11. Authorisation of the Statutory Board to (i) issue ordinary shares and (ii) limit or exclude pre-emption rightsa.) Authorisation of the Statutory Board to issue ordinary shares (voting iter	m) for	against	abstain*
b.) Authorisation of the Statutory Board to limit or exclude pre-emption rights when ordinary shares are issued (voting item)	for	against	abstain³
Signed in on		2021	
Signature			

This voting instruction form must be processed via the electronic Van Lanschot voting platform by the intermediary administering the depositary receipts for shares **no later than 4.30 pm on Friday 21 May 2021**.

^{*} The depositary receipt holder is expected to tick one of the Γ to make the choice, for, against or abstain.