



## Voting instruction form

The undersigned,

Name \_\_\_\_\_  
Address \_\_\_\_\_  
Town/city \_\_\_\_\_

referred to below as the 'depository receipt holder'

hereby grants power of attorney (with the right of substitution) to<sup>1</sup>:

- IQ EQ Financial Services BV (IQ EQ), with its registered office in Amsterdam, the Netherlands, in accordance with Article 12.8 of the Trust Conditions of the trust office foundation 'Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen'
- the secretary of Van Lanschot Kempen NV, in accordance with Article 12.7 of the Trust Conditions of the trust office foundation 'Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen'

to attend Van Lanschot Kempen NV's general meeting to be held on 23 May 2024 on behalf of the depository receipt holder and to cast their vote in accordance with the instructions given below:

### VOTING INSTRUCTION<sup>2</sup>

#### Agenda item:

- |    |  |                              |                                  |                                   |
|----|--|------------------------------|----------------------------------|-----------------------------------|
| 3. | 2023 Remuneration Report ( <i>item for an advisory vote</i> )                          | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| 4. | 2023 Financial Statements  |                              |                                  |                                   |
| a. | Adoption of the 2023 Financial Statements ( <i>voting item</i> )                       | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |
| b. | Adoption of a cash dividend of €2.00 per Class A ordinary share ( <i>voting item</i> ) | <input type="checkbox"/> for | <input type="checkbox"/> against | <input type="checkbox"/> abstain* |

<sup>1</sup> By ticking one of the  options, the depository receipt holder must choose here between IQ EQ or the company secretary. If the depository receipt holder does not choose, they will be deemed to have granted the power of attorney and voting instruction to IQ EQ.

<sup>2</sup> By ticking one of the  options, the depository receipt holder must choose between voting for, against or abstaining.

5. **Discharge of the Management Board and the Supervisory Board**
- a. Discharge of the members of the Management Board from liability for their management in the 2023 financial year (*voting item*) for against abstain\*
- b. Discharge of the members of the Supervisory Board from liability for their supervision of the management conducted in the 2023 financial year (*voting item*) for against abstain\*
6. **Remuneration policy**
- a. Adoption of remuneration policy for the Management Board (*voting item*) for against abstain\*
- b. Adoption of remuneration policy for the Supervisory Board (*voting item*) for against abstain\*
8. **Composition of the Supervisory Board**
- b. Reappointment of Karin Bergstein as a member of the Supervisory Board (*voting item*) for against abstain\*
10. **Mercier Vanderlinden Asset Management NV's - Financial Statements**
- a. Approval of Mercier Vanderlinden Asset Management NV's Financial Statements for the 2023 financial year (*voting item*) for against abstain\*
- b. Discharge of the members of the former Board of Directors of Mercier Vanderlinden Asset Management NV from liability for their management in the 2023 financial year (*voting item*) for against abstain\*
- c. Discharge of PricewaterhouseCoopers, the former external auditor of Mercier Vanderlinden Asset Management NV, for the mandate conducted in the 2023 financial year (*voting item*) for against abstain\*
11. **Authorisation to purchase shares in own capital or depositary receipts for those shares (*voting item*)** for against abstain\*
12. **Designation of the Management Board as the competent body to (i) issue ordinary shares and (ii) limit or exclude pre-emptive rights**
- a. Designation of the Management Board as the competent body to issue ordinary shares (*voting item*) for against abstain\*
- b. Designation of the Management Board as the competent body to limit or exclude the pre-emptive right when ordinary shares are issued (*voting item*) for against abstain\*

Signed in \_\_\_\_\_ on \_\_\_\_\_ 2024

Signature \_\_\_\_\_

This voting instruction form must be processed by **17.45 pm on Thursday, 16 May 2024**, through the intermediary where the depositary receipts are administered, in the Van Lanschot Kempen electronic voting platform (EVO) or be received by IQ EQ (Postbus 11063, 1001 GB Amsterdam, the Netherlands or email: [registers@iqeq.com](mailto:registers@iqeq.com)) or by the company secretary (email: [proxyvoting@vanlanschotkempen.com](mailto:proxyvoting@vanlanschotkempen.com)).