## Annual General meeting of Van Lanschot Kempen NV, held on 23 May 2024

## AGENDA

Agenda item		discussion item	voting item
2a	Report by the Supervisory Board	Х	
2b	Report of the Management Board for 2023	X	
2c	Compliance with the 2022 Corporate Governance Code	X	
3	2023 Remuneration Report		X
4a	Adoption of the 2023 Financial Statements		Х
4b	Adoption of a cash dividend of € 2.00 per Class A ordinary share		X
5a	Discharge of the members of the Management Board from liability for their management in the 2023 financial year		X
5b	Discharge of the members of the Supervisory Board from liability for their supervision of the management conducted in the 2023 financial year		X
6a	Adoption of remuneration policy for the Management Board		X
6b	Adoption of remuneration policy for the Supervisory Board		X
7a	Notice of the intended appointment of Damla Hendriks as a member of the Management Board	X	
8a	Notice of vacancy and profile; opportunity to make an recommendation	X	
8b	Reappointment of Karin Bergstein as a member of the Supervisory Board		X
8c	Announcement of the vacancy that will arise after the Annual General meeting in 2025	X	
9a	Acknowledgment of the annual report for the 2023 financial year drawn up by the former Board of Directors of Mercier Vanderlinden		
	Asset Management NV	X	
9b	Acknowledgment of the report for the 2023 financial year drawn up by PricewaterhouseCoopers, the former external auditor of		
	Mercier Vanderlinden Asset Management NV	X	
10a	Approval of Mercier Vanderlinden Asset Management NV's Financial Statements for the 2023 financial year		X
10b	Discharge of the members of the former Board of Directors of Mercier Vanderlinden Asset Management NV from liability for their management in the 2023 financial year		X
10c	Discharge of PricewaterhouseCoopers, the former external auditor of Mercier Vanderlinden Asset Management NV, for the mandate conducted in the 2023 financial year	•	X
11	Authorisation to purchase shares in own capital or depositary receipts for those shares		X
12a	Designation of the Management Board as the competent body to issue ordinary shares		X
12b	Designation of the Management Board as the competent body to limit or exclude the pre-emptive right when ordinary shares are issued		X

## VOTING RESULTS

On the registration date of the meeting, the issued share capital amounted to € 43,039,938 consisting of 43,039,938 class A ordinary shares of € 1 each. Each share or depositary receipt for share carries the right to cast one vote. A total of 735,765 depositary receipts for shares were held by Van Lanschot Kempen NV itself. Registered or represented shareholders and dopositary receipt holders were able to cast a total of 42,304,173 valid votes at the meeting. Stichting Administratiekantoor van gewone aandelen A Van Lanschot Kempen exercised 15,423,483 (36,45%) votes during the meeting.

	Number of shares for							
	which valid votes could	Percentage of issued	Number of votes IN	Number of votes	Number of			
Agenda item	be casted	share capital	FAVOUR	AGAINST	ABSTENTIONS	Proposal passed	Proposal not passed R	emarks
3	42,151,121	97.93%	41,943,164	207,957	121,298	99.51%		
4a	42,107,880	97.83%	42,107,580	300	163,039	100.00%		
4b	42,275,732	98.22%	42,275,699	33	16,687	100.00%		
5a	42,128,793	97.88%	42,126,320	2,473	163,626	99.99%		
5b	42,128,793	97.88%	42,126,320	2,473	163,626	99.99%		
6a	42,169,361	97.98%	42,013,925	155,436	123,058	99.63%		
6b	42,273,958	98.22%	42,250,138	23,820	18,458	99.94%		
8b	42,274,716	98.22%	42,091,617	183,099	17,703	99.57%		
10a	42,124,270	97.87%	42,123,970	300	167,549	100.00%		
10b	42,124,083	97.87%	42,121,610	2,473	168,336	99.99%		
10c	42,123,833	97.87%	42,071,549	52,284	168,586	99.88%		
11	42,205,702	98.06%	42,205,182	520	86,514	100.00%		
12a	42,275,516	98.22%	42,252,929	22,587	16,903	99.95%		
12b	42,274,006	98.22%	42,253,206	20,800	18,213	99.95%		